

When it comes to the in-plant print and mail industry, we understand that there's limited time and resources out there for professionals like you. This is why we host our annual conference every year – to provide you and your team with the tools, resources and skills needed to run a successful business, all while having fun and networking with your industry peers! We look forward to seeing you at the

IPMA 2025 "MAKE YOUR MARK" Educational Conference
The Largest In-Plant Event for all Sectors in the In-Plant Industry!
June 8 12, 2025 The Davenport Grand Hotel – Spokane, Washington

ATTENDEE INFORMATION						
Name:						
Title:	Certification: ☐ CGCM ☐ CMM ☐ OTHER			☐ Interested	☐ Interested in purchasing IPMA	
Unisex Jacket Size: □S □M □L □XL □2X □3X □4X □ Send Certific			ation Information Certifi		Certification	on Study Guide
Industry Sector:   Associatio	n/Non-Profit 🗖 Corporate	e/Other 🗖 Educa	ation 🗆 Financ	e 🖵 Governme	ent 🛭 Insurance/H	lealth 🗖 Other
Conference Reference:  This is my FIRST IPMA Conference I'm a returning Attendee - # Years attended						
COMPANY INFORMATION						
Company Name: IPMA Member: Y						Member:□ Yes □ No
Company address:			Years of Employment?			
Phone:	E-mail:	E-mail:			# In-Plant Employees:	
City:		State:		ZIP Co	ode:	
EMERGENCY CONTACT						
Name:			Phone:			
<u>per night (does not include taxes &amp;/or service fees)</u> - \$200 penalty assessed if not registered as a guest at DGH unless local. For all-inclusive invoicing with accommodations contact IPMA at <u>ipmainfo@ipma.org</u> or 616/919-1691 ext. #101 <b>Total conference value - \$1950</b>						
FULL CONFERENCE PRICING:						TE
EARLY BIRD FULL REGISTRATION RATE			DAILY REGISTRATION RATE			
□ \$ 1000 Member \$900 □ \$ 1200 NON-Member \$1100			☐ \$ 250 Member ☐ \$ 350 NON-Member  DAY OF ATTENDANCE			
FULL REGISTRATION RATE - RETIREE ONLY						
□ \$300 Retiree □ Sunday □ Monday □ Tuesday □ Wednesday □ Thursday  GUEST REGISTRATION						
includes conference sessions, break-outs, events & meals. Guest is a personal guest, not a business associate or staff member \$800+ VALUE						
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□ \$ 300 Full □ \$ 200 Award □ CHECK # □ INVOICE ME (members only Signature:  SUBMIT FORM	ard Banquet □ \$ 150  CREDIT CARD: □ VISA  y)  BY EMAIL: ipmainfo@i	Night Outing  PAYMENT INI  MC DDIS  Name of Cardh  ipma.org or via go to https://i	Name:  FORMATION  AMX  older:  Card Numbe  mail IPMA, 1  pma.member	Exp. Date: r: 03 N Jefferso	on St, Kearney, M 25_att	er \$800+ VALUE _ Shirt Size: CCV#:    Zip:   10 64060.

# **CODE OF CONDUCT**

# IPMA Conferences, Events, Community Forum & IPMA Social Media

#### **Purpose**

At IPMA, we believe the In-Plant model is successful partly due to the open honest collaboration between its members. To make it possible for true collaboration, creativity, innovation, and idea exchange to thrive we are committed to facilitating a welcoming and respectful community for all. This Code of Conduct shares our community expectations and applies to all attendees, employees, exhibitors, speakers, sponsors, volunteers, and other participants at IPMA-sponsored events and community forum. We empower all participants in our community to actively engage in creating a friendly and safe environment for all.

#### **Expectations**

- Be kind and considerate. Respect personal space and common courtesy rules for personal interaction.
- Be mindful of others around you to ensure a great experience for your fellow participants.
- Refrain from displaying any demeaning, harassing, aggressive, or intimidating materials or behavior.
- Dress and behave in a professional manner.
- Do not damage private or communal property.
- Obey the rules and regulations of the venue.
- Promptly report any behavior that makes you or others feel uncomfortable to the nearest IPMA board member or staff.
- Inappropriate Behavior Harassment, aggression, and intimidation are hurtful and interfere with other people's experience and participation in our community. These behaviors are inappropriate and unacceptable.
- These behaviors can be related to, but not limited to: race, color, creed, gender (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender identity, religion (including religious dress and grooming), marital status, domestic partner status, genetic information, age, national origin or ancestry, military or veteran status, sexual orientation, physical or mental disability, or any other basis protected by federal, state, or local laws.
- Inappropriate behavior can take many forms such as slurs; jokes; derogatory statements; foul or obscene language; offensive clothing; leering; stalking; staring; gestures; pictures, drawings or cartoons; violating personal space by impeding or blocking another person's movement or otherwise physically interfering with them; harassing photography or recordings; unwanted or offensive letters or poems; offensive email or voicemail messages; or social media postings.

## **Consequences of Inappropriate Behavior**

Inappropriate behavior will not be tolerated. If asked to stop behaving inappropriately, you should comply immediately. IPMA reserves the right to refuse entry to or remove any party from the event at any time. All determinations are at the sole discretion of IPMA, and the decision of the leading IPMA representative will be final.

Severe breaches of this Conference/Events Code of Conduct may result in disqualification from participating in future events or limited access to the community forum.

Individuals expelled due to violating this Conference/Events Code of Conduct will not be eligible for a refund or other consolation.

## What to Do about Inappropriate Behavior

If you witness or are subjected to inappropriate behavior or have any other concerns, notify an IPMA staff or board member as soon as possible.

In-Plant Printing and Mailing Association (IPMA) reserves the right to use any photograph/video taken at any event sponsored by IPMA, without the expressed written permission of those included within the photograph/video. IPMA may use the photograph/video in publications or other media material produced, used or contracted by IPMA including but not limited to: brochures, invitations, books, newspapers, magazines, television, social media, websites, etc.

I agree to allow my contact information to be shared by IPMA.

If you have questions regarding this Conference/Event Code of Conduct or its implementation, please contact Mike Loyd, IPMA Executive Director.